

Council	Agenda Item 72 (4)
1 February 2018	Brighton & Hove City Council

NOTICE OF MOTION

RESETTING THE COUNCIL'S RELATIONSHIP WITH THE TRADE UNIONS

LABOUR AND COOPERATIVE GROUP AMENDMENT

This Council calls on the Chief Executive to:

- 1 ***Continue to demonstrate through current work on the People Plan*** acknowledge that the most valuable resource of this Council is its workforce;
- 2 ***Note the extremely negative impact of austerity on all public sector workers including council staff, with knock-on impact to many people including workplace representatives, and which should be addressed by sufficient funding for public services;***
- 23 Note that the LGA Peer Review indicated that the Council's relationship with the Trades Unions is dysfunctional;
- 34 Note that the LGA Peer Review called for external facilitation to be brought in to enable a 're-set' to take place;
- 45 Note the concern of the trades unions expressed during the recent consultation process for The Royal Pavilion and Museums Trust Arrangements;
- 6 ***Note positive steps taken towards an improved relationship through the written Trades Union Recognition Agreement;***
- ~~5. Set up a cross-party working group to oversee external facilitation that would 're-set' the relationship between the Council and The Trade Unions to take place.~~
- 7 ***In agreement with the trade unions, confirm other appropriate steps that might be explored with the aim of having the best possible working relationship despite the impact of austerity.***

Proposed by: Cllr Les Hamilton

Seconded by: Cllr Gill Mitchell

Motion if carried to read:

This Council calls on the Chief Executive to:

- 1 Continue to demonstrate through current work on the People Plan that the most valuable resource of this Council is its workforce;
- 2 Note the extremely negative impact of austerity on all public sector workers including council staff, with knock-on impact to many people including workplace representatives, and which should be addressed by sufficient funding for public

services;

- 3 Note that the LGA Peer Review indicated that the Council's relationship with the Trades Unions is dysfunctional;
- 4 Note that the LGA Peer Review called for external facilitation to be brought in to enable a 're-set' to take place;
- 5 Note the concern of the trades unions expressed during the recent consultation process for The Royal Pavilion and Museums Trust Arrangements;
- 6 Note positive steps taken towards an improved relationship through the written Trades Union Recognition Agreement;
- 7 In agreement with the trade unions, confirm other appropriate steps that might be explored with the aim of having the best possible working relationship despite the impact of austerity.